



apsea
asian pacific state employees association

2012 Symposium November 8, 2012



NAVIGATING LEADERSHIP CHALLENGES AND EEO IN A CHANGED WORLD

LEADERSHIP PERSPECTIVES



Hello, I'm Dan Tokutomi. I am a Business Taxes Administrator with the Board of Equalization. During my 35 years with the agency, I have had several career assignments. Currently, I am in charge of the statewide collection for 23 different Fee and Tax programs administered by the Special Taxes Policy and Compliance Division. The environment in Special Taxes is dynamic. It changes with each new legislative session. A new Fire Prevention Fee program just joined the mix this year, which added approximately 800,000 new fee payers to our Special Taxes programs. Implementation of tax and fee programs is always a challenge, because there are so many

things to consider, anticipate and plan. It's hectic but exciting.

I became involved with the symposium as an APSEA Board Member. The work involved with putting on an event of this magnitude is daunting. It requires the committed involvement of a team of professionals from state government and private enterprise. I am glad to be a member of this team and to be able to contribute to such an outstanding event.

With the dizzying speed of advances in technology and the advent of social platforms like Twitter and Facebook, communication today is virtually performed in real time. The work place is changing rapidly in response to this fast-paced environment. Our virtual world forever changed the way government serves and interacts with our constituent community, but we still need time to ponder, consider and reflect on business issues to avoid mistakes made in haste. This is both the dilemma and opportunity of this fast-paced "Changed World" that is our today.

Attending this symposium is a rare opportunity to hear State Controller John Chiang, Maeley Tom, many Secretaries, Undersecretaries and agency directors discuss the dynamics of leadership today. The perceptions shared by today's leaders will help us better understand how the current business and political climate will impact change in state government over the next five years. The Round Table discussion involving many of the leaders of the API community will be most intriguing. It would be a big mistake to miss this event!

Dan Tokutomi, APSEA Board Member
Navigating Leadership Challenges and EEO in A Changed World
Business Taxes Administrator, Board of Equalization

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